

Women and the State We're In!

Part II

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Conclusions: November 5, 2010

- ❑ On nearly every measure of women's social and economic status, Louisiana is among the states with the lowest rankings.
- ❑ Louisiana women often carry alone household and family responsibilities.
- ❑ Louisiana women work and women and their families depend on their earnings.
- ❑ Women earn less than men in all occupations, at all education levels, and in each parish.
- ❑ Occupational gender segregation is a strong feature of the Louisiana labor force.
- ❑ Occupational segregation by race and ethnicity also is a strong feature of the Louisiana labor force.

Social and Economic Indicators of Women's Status U.S. and Louisiana: 2009 and 2010

| Indicators | 2009 U.S. | 2009 LA | 2009 Rank | 2010 U.S. | 2010 LA | 2010 Rank |
|--|--------------|------------|--------------|--------------|------------|--------------|
| % of Women in the Labor Force | 59.8 | 57.2 | 45 | 59.2 | 57.4 | 41 |
| Median Annual Earnings of Women Working F-T, Y-R | \$35,549 | \$29,350 | 45 | \$36,551 | \$30,600 | 46 |
| Median Annual Earnings of Men Working F-T, Y-R | 45,485 | 44,174 | na | \$46,000 | \$45,524 | 23 |
| Earnings Ratio Between Women and Men Working F-T, Y-R | 78.2 | 66.4 | 51 | 78.6 | 67.2 | 50 |
| % Women and Girls in Poverty | 15.6 | 19.8 | 47 | 14.9 | 18.7 | 49 |

Social and Economic Indicators of Women's Status U.S. and Louisiana: 2009 and 2010

| Indicators | 2009 U.S. | 2009 LA | 2009 Rank | 2010 U.S. | 2010 LA | 2010 Rank |
|--|--------------|------------|--------------|--------------|------------|--------------|
| % Women without Health Insurance | 18 | 26.6 | 49 | 19 | 24.2 | 45 |
| % of Women (25 and over) with Four or More Years of College | 27.4 | 22.0 | 44 | 27.9 | 22.3 | 45 |
| % in Managerial and Professional Occupations | 44.0 | 40.8 | 41 | 39.4 | 36.7 | 39 |
| % of Businesses that are Women Owned 2007 | | | | 27.6 | 27.3 | 26 |

Source: Institute for Women's Policy Research, "The Gender Wage Gap in New York State and Its Solutions." 2011.



Louisiana women often carry alone household
and family responsibilities.

Who We Are: Louisiana and U.S. Families, 2010

| Family Type | LA Households | U.S. Households |
|--|------------------|--------------------|
| % households that are family households | 66.8% | 66.4% |
| married couple families | 44.6 | 48.6 |
| with children under 18 | 17.2 | 20.0 |
| female householder families | 17.5 | 13.1 |
| with children under 18 | 9.8 | 7.4 |
| % nonfamily households | 33.2 | 33.6 |
| female householder | 18.0 | 17.9 |
| woman living alone | 15.3 | 15.3 |

Source: 2010 American Community Survey, 1-year estimates.

Extended Families: Grandparents Living with Their Own Grandchildren under 18 years

| Grandparents who live with their own grandchildren | LA | U.S. |
|--|-------------------|---------------------|
| Grandparents are female and have responsibility for their grandchildren under 18 | 35.4 N= 46,410 | 24.6 N=1,724,246 |
| Grandparents are female and are not responsible for their grandchildren under 18 | 31.8 N=41,705 | 39.5 N=2,771,822 |

Source: 2010 American Community Survey, 1-year estimates.



Louisiana women work and women and their families depend on their earnings.

The Working Poor (and rich) among Us: Employment and Earnings, 2010

| Employment and Earnings | U.S. women | LA women | LA men |
|--|---------------|-------------|-----------|
| % Employed | 59.3 | 57.5 | 67.0 |
| Unemployed as % of civilian labor force | 10.0 | 9.3 | 10.8 |
| % with income in past 12 months below poverty level who worked FT-YR | 3.0 | 6.6 | 2.3 |
| % with income in past 12 months below poverty level who worked PT-PY | 20.7 | 23.3 | 22.9 |
| % with earnings in the past 12 months below \$10,000 FT-YR | 2.5 | 3.2 | 1.8 |
| % with earnings in the past 12 months \$100,000 or more FT-YR | 5.8 | 2.9 | 11.5 |

2010 Poverty Threshold by Size of Family and Number of Related Children under 18 Years

| Size of family unit | Weighted average thresholds | Related Children Under 18 Years | | | | |
|--|-----------------------------------|---------------------------------|--------|--------|--------|--------|
| | | None | One | Two | Three | Four |
| One person (unrelated individual)..... | 11,139 | | | | | |
| Under 65 years..... | 11,344 | 11,344 | | | | |
| 65 years and over..... | 10,458 | 10,458 | | | | |
| Two people..... | 14,218 | | | | | |
| Householder under 65 years..... | 14,676 | 14,602 | 15,030 | | | |
| Householder 65 years and over..... | 13,194 | 13,180 | 14,973 | | | |
| Three people..... | 17,374 | 17,057 | 17,552 | 17,568 | | |
| Four people..... | 22,314 | 22,491 | 22,859 | 22,113 | 22,190 | |
| Five people..... | 26,439 | 27,123 | 27,518 | 26,675 | 26,023 | 25,625 |
| Six people..... | 29,897 | 31,197 | 31,320 | 30,675 | 30,056 | 29,137 |



Women earn less than men in all occupations, at all education levels, and in each parish.

Median Annual Earnings for Men and Women in Five Occupational Categories, 2010

| Occupations | Men's Earnings | Women's Earnings | Women's earnings as a % of men's |
|--|----------------|------------------|----------------------------------|
| Management, business, science, and arts | \$65,836 | \$43,398 | 66.0 |
| Service | 27,461 | 17,867 | 65.1 |
| Sales and office | 41,779 | 26,716 | 63.9 |
| Natural resources, construction, and maintenance | 40,317 | 32,718 | 81.2 |
| Production, transportation, and material moving | 41,496 | 22,111 | 53.3 |

Median Annual Earnings for Louisiana Women and Men by Educational Attainment, 2010

| Education | Men | Women |
|---|----------|----------|
| Less than high school graduate | \$24,377 | \$12,492 |
| High school graduate (includes equivalency) | 35,733 | 19,826 |
| Some college or associates degree | 41,635 | 23,932 |
| Bachelor's degree | 53,293 | 39,721 |
| Graduate or professional degree | 70,151 | 48,549 |



Occupational gender segregation is a strong feature of
the Louisiana labor force

Non-Traditional Occupations for Women with Earnings for Men and Women, 2010

| Occupation | Percent Male | Median earnings men | Median earnings women | Earnings ratio |
|---|--------------|---------------------|-----------------------|----------------|
| Computer, engineering, and science | 76.4 | \$71,025 | \$55,666 | 78.4% |
| Architecture and engineering | 89.2 | 72,320 | 70,005 | 97.0 |
| Protective service | 74.7 | 41,463 | 28,865 | 69.6 |
| Law enforcement including supervisors | 77.1 | 41,539 | 32,572 | 78.4 |
| Farming, fishing, forestry | 93.7 | 31,116 | 21,027 | 67.6 |
| Construction and extraction | 97.5 | 39,912 | 33,760 | 84.6 |
| Installation, maintenance and repair | 96.9 | 42,313 | 33,037 | 78.1 |
| Production, transportation, material moving | 87.1 | 41,496 | 22,111 | 53.3 |

Non-Traditional Occupations for Men with Earnings for Men and Women, 2010

| Occupation | Percent Male | Median earnings men | Median earnings women | Earnings ratio |
|--------------------------------------|--------------|---------------------|-----------------------|----------------|
| Education, training, and library | 76.1 | \$49,771 | \$40,940 | 82.3 |
| Health technologists and technicians | 84.2 | 47,842 | 37,429 | 78.2 |
| Healthcare support services | 90.0 | 43,298 | 19,979 | 46.1 |
| Personal care and service | 75.6 | 27,302 | 17,467 | 64.0 |
| Office and administrative support | 77.6 | 36,919 | 27,905 | 75.6 |

Index of Occupational Dissimilarity:

- The Index is a measure of occupational segregation. It reflects the number of women or men who would have to change occupations to achieve the same gender composition in each occupation as in the entire labor force.
- The index goes from 0 (no occupational gender segregation) to 1 (greatest segregation).
- The Index of Dissimilarity for the United States is .502. The Index of Dissimilarity for Louisiana is .592 , ranking Louisiana as the 48th most segregated state among the 50 states and the District of Columbia (DC least segregated .328).



Occupational segregation by race and ethnicity also is a strong feature of the Louisiana labor force

Social and Economic Differences among Louisiana Women by Race, Ethnicity, 2010

| | White | African American | Asian | Hispanic/ Latina |
|------------------------------------|----------|------------------|----------|---------------------|
| % of LA female population | 62.0 | 32.8 | 1.5 | 3.7 |
| Median age in years | 40.8 | 32.3 | 34.4 | 30.0 |
| % 65 years and over | 16.4 | 10.0 | 7.8 | 9.3 |
| % Less than high school diploma | 13.6 | 22.2 | 24.2 | 27.8 |
| % Bachelor's degree or higher | 25.0 | 15.9 | 37.2 | 21.2 |
| % in Labor Force | 54.6 | 59.5 | 58.3 | 54.4 |
| Median earnings (FT-YR) in dollars | \$33,882 | \$24,242 | \$37,224 | \$27,053 |

Percent Women Employed in Five Occupational Categories by Race, Ethnicity, 2010

| Occupations | White | African American | Asian American | Hispanic/Latina |
|--|-------|------------------|----------------|-----------------|
| Management, business, science, and arts occupations | 41.3% | 27.9% | 44.7% | 30.5% |
| Service occupations | 16.6 | 33.4 | 29.8 | 32.6 |
| Sales and office occupations | 37.9 | 32.4 | 21.0 | 31.1 |
| Natural resources, construction, and maintenance occupations | .9 | .6 | .3 | 2.6 |
| Production, transportation, and material moving occupations | 3.2 | 5.8 | 4.2 | 3.3 |

Economic Indicators of Women's Status by Race, Ethnicity, 2010

| Indicator | White | African American | Asian | Hispanic/ Latina |
|--|-------|------------------|-------|---------------------|
| % with income in past 12 months below poverty level | 12.8 | 34.9 | 14.9 | 21.3 |
| % with income in the past 12 months below \$10,000 (FT-YR) | 3.1 | 6.1 | 9.8 | 6.5 |
| % Unemployed | 2.5 | 11.0 | 5.1 | 7.3 |
| % Income in the past 12 months \$100,000 or more (FT-YR) | 7.1 | 2.2 | 11.1 | 5.2 |

Median Annual Earnings of Women and Men by Race, Ethnicity, 2010

| Race/ethnicity | Women | Men | Women's earnings as % men's earnings | Women's earnings as % of white men's |
|---------------------------|----------|----------|--------------------------------------|--------------------------------------|
| All workers | \$31,338 | \$46,630 | 67.2% | 61.9 |
| White | 33,882 | 50,653 | 66.9 | -- |
| Black or African American | 24,242 | 32,280 | 75.1 | 47.9 |
| Asian American | 37,224 | 40,823 | 91.2 | 73.5 |
| Hispanic or Latino | 27,053 | 32,527 | 83.2 | 53.4 |

2010 inflation-adjusted dollars for full-time, year-round workers 16 years and over